

The Directors of the Company, whose names appear in the **Management and Administration** section of the Prospectus, accept responsibility for the information contained in this document. To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure such is the case), the information contained in this document is in accordance with the facts and does not omit anything likely to affect the import of such information.

WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC

(an umbrella type open-ended investment company with variable capital and segregated liability between Funds, incorporated with limited liability under the laws of Ireland with registered number 267944)

Dated 11 March 2026

Wellington Emerging Markets Equity Fund

The Fund is subject to the disclosure requirements of Article 8 of the SFDR

This document (the “Supplement”) forms part of, and should be read in the context of, and together with, the prospectus dated 5 February 2026 as may be amended from time to time (the “Prospectus”) in relation to WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC (the “Company”) and contains information relating to the Wellington Emerging Markets Equity Fund (the “Fund”), a separate sub-fund of the Company.

Prospective investors should review this Supplement and the Prospectus carefully and in their entirety and consider the risk factors set out in the Prospectus and in this Supplement before investing in the Fund. If you are in any doubt about the contents of this Supplement, you should consult your stockbroker, bank manager, solicitor, accountant and/or financial adviser.

Words and expressions defined in the Prospectus will, unless otherwise defined in this Supplement, have the same meaning when used in this Supplement.

INVESTMENT OBJECTIVE AND POLICY OF THE FUND

Investment Objective

The investment objective of the Fund is to seek long-term total returns.

Investment Policies

The Investment Manager will actively manage the Fund, seeking to outperform the MSCI Emerging Markets Index (the “Index”) and achieve the objective, primarily through investment in equity securities of companies that are either located in emerging markets or conduct substantial business in emerging markets. The Investment Manager uses bottom-up fundamental research on companies, industries, and countries to seek to identify emerging markets stocks with the strongest returns, adjusted for risk and liquidity.

The Investment Manager will invest in companies domiciled or listed in emerging markets, and to a lesser extent, in developed and frontier market countries. Investments in developed markets will be focused on companies which conduct substantial business in emerging markets as determined by the Investment Manager, including (i) companies that have substantial assets in emerging markets; (ii) companies the Investment Manager believes will experience significant growth from business activities conducted in emerging markets; and (iii) companies that derive a substantial portion of their total revenues from either goods and services produced in, or sales made in, emerging markets.

The Fund will generally be well diversified across markets, sectors and companies, investing opportunistically across market capitalization and style.

Core to the Investment Manager’s investment philosophy is the belief that emerging market stock prospects depend upon country, sector, and business level factors, any or all of which can be mispriced. Additionally, significant changes in these factors can lead to inflections in business growth or returns on capital that are often initially undervalued.

The Investment Manager makes its investment decisions by conducting in-depth research on countries, sectors, and stocks.

- **Country Research:** The Investment Manager’s in-house research expertise will identify countries with robust institutions and financial infrastructure. In most instances, country analysis serves as an input into the Investment Manager’s bottom-up stock selection process. However, on rare occasions, decisions are made to reduce or increase the Fund’s exposure to a country in expectation of a substantial change in the country’s assessed risk profile.
- **Sector Research:** The Investment Manager evaluates sectors from a global and country perspective. Within countries, the Investment Manager seeks to identify industries that will benefit from factors such as economic growth and valuations
- **Company Research:** Stock selection is based on the extensive fundamental research capabilities of the Investment Manager. Research focuses on identifying companies with attractive valuations, strong management teams and ethical behaviour.

Sustainability Risk Consideration

The Sustainability Risks that are most frequently relevant to the investment process of this Fund include:

Environmental

- Transition risks from climate change
 - i. Implied temperature risk (ITR)
 - ii. Greenhouse gas emissions (WACI)

Social

- Internal social factors
 - i. Child & forced labour
 - ii. Human rights
- External social factors
 - i. Social controversy

Governance

- Corporate management practices
 - i. Inadequate external or internal audit

Further details on Sustainability Risks and their potential impacts are included under Sustainability Risks within the section of the Prospectus entitled **Risk Factors**.

Position sizing reflects the Investment Manager's target prices, level of conviction, and risk assessments. Risk analysis is an integral part of the investment process and is monitored and managed at the security, sector, country, and total Fund levels on an on-going basis.

Pre-contractual disclosure information relating to the ESG characteristics, or objectives, of the Fund is provided at the end of this Supplement in accordance with the SFDR.

The Index may be considered during portfolio construction and is used for performance comparison purposes. Fund securities may be components of the Index but are not expected to have similar weightings. The Investment Manager uses broad tolerance ranges when considering how country, sector and security weightings differ from the Index, with sector and country weights generally falling within range of the Index +/-10%, however this should not be expected to limit the Fund's ability to achieve long-term total returns in excess of the Index and/or performance that is materially different from the Index. The Index is designed to measure large- and mid-cap equity market performance across global emerging markets. Total return, rather than income generation, will be emphasised.

For temporary defensive purposes in case of unusual or extraordinary market conditions, the Fund may hold up to 100% of its assets in ancillary liquid assets. The Fund may make substantial investment in securities traded on Russian markets and may invest in China A Shares traded via Stock Connect (see also section of the Prospectus entitled **Risks linked with dealing in securities in China via Stock Connect**).

The Fund will invest, either directly or indirectly through the use of FDIs, in equity securities and other securities with equity characteristics, such as preferred stocks, warrants on equities, convertible securities, as well as depository receipts for such securities (such as ADRs, GDRs and European Depositary Receipts) issued by entities having their seat or exercising a predominant part of their economic activities in an

emerging market as determined above. The Fund may buy and sell exchange-traded and over-the-counter FDIs both long and short to gain exposure to the instruments listed above in pursuit of the investment objective and for efficient portfolio management purposes, including hedging against currency risk. Full details of the types of FDIs and the ways in which the Fund may utilise them are further detailed in the section of the Prospectus entitled **Types and Description of FDIs**.

Global Exposure and Leverage

The Investment Manager uses a risk management technique known as the commitment methodology to assess the Fund's market risk to seek to ensure that its use of FDIs is within regulatory limits. The global exposure generated through the use of financial derivative instruments is limited to 100% of the Net Asset Value of the Fund when calculated using the commitment methodology. Further information on the risk management method can be found in the Prospectus in the section entitled **Financial Derivative Instruments (FDIs)**.

Borrowing and Lending Powers

The Fund may borrow up to 10% of the Fund's Net Asset Value at any time for the account of the Fund and may charge the assets of the Fund as security for any such borrowing, provided that such borrowing is only for temporary purposes such as securities settlement or meeting a redemption, and not for leverage. Without prejudice to the powers of the Fund to invest in Transferable Securities, the Fund may not lend to, or act as guarantor on behalf of, third parties. The Fund may acquire debt securities and securities which are not fully paid.

Profile of a typical Investor

The Fund is suitable for retail investors seeking long-term total returns. Investors in the Fund should be prepared to accept, in normal market conditions, a high degree of volatility of Net Asset Value from time to time. The Fund is suitable as an investment in a well-diversified portfolio.

An investment in the Fund should not constitute a substantial proportion of an investment portfolio and may not be appropriate for all investors.

Exposure to Securities Financing Transactions ("SFTs")

The Fund's expected and maximum exposure to SFTs is as set out below (in each case as a percentage of net asset value):

Type of transaction	Expected	Maximum
Total return swaps	0%	10%
SFTs	1%	60%

Further information on SFTs can be found in the Prospectus in the section entitled **Securities Financing Transactions Regulation**.

German Taxation

Under the German Investment Tax Act, the Fund is classified as an 'equity' fund.

Further information on German Taxation can be found in the Prospectus in the section entitled **German Taxation**.

GENERAL INFORMATION RELATING TO THE FUND

Base Currency: GBP;

Business Day: Every day that US Federal banks and the New York Stock Exchange are open for business except for: Easter Monday, May 1st, the weekday prior to and following Christmas Day as observed by the New York Stock Exchange as well as any such other days as the Directors may from time to time determine;

Dealing / Non-Dealing Day: Dealing Day means a Business Day, except where Hong Kong banks or exchanges are expected not to be open for business;

A list outlining the expected Non-Dealing Days for the Fund throughout the year is available in the Investor Notices and Policies section at <https://www.wellington.com>

In the event that an unexpected Non-Dealing Day is called for the Fund, this list will be updated as soon as reasonably practicable on an ad-hoc basis and specific communications will be made in advance, where possible, to affected Shareholders on [wellington.com](https://www.wellington.com)

Dealing Deadline: The deadline for subscription, conversion and redemption orders to be received by the Transfer Agent is 2:00 pm Ireland time one day prior to the Dealing Day (T-1), provided that day is also a Dealing Day. Where this is not a Dealing Day, the Dealing Deadline will default to the prior Dealing Day;

Settlement Date: For payment of Shares subscribed for, means no later than 4:00 p.m. New York time on the second Business Day following the Dealing Day on which the Shares were purchased. For payment of redemption proceeds, Settlement Date means a date usually within two Business Days, but not more than ten Business Days, from the trade date in respect of a redemption request;

Initial Offer Period: The Initial Offer Period for the Shares in the Fund will commence on 12 March 2026 and close on 10 September 2026.

RISK FACTORS

Potential investors' attention is drawn the section headed **Risk Factors** in the Prospectus which potential investors should consider before investing in the Fund. Set out below are the principal risks associated with an investment in the Fund. This list is not intended to be exhaustive and potential investors should review this Supplement and the Prospectus in their entirety and consult with their professional advisers, before making an application for Shares. There can be no assurance that the Fund will achieve its objective. The principal risks, which are described in the **Risk Factors** section of the Prospectus, are as follows:

- Counterparty
- Currency
- Emerging Markets
- Equity
- Financial Derivatives Instruments
- Indian Rupee Repatriation Risk
- Investment in Russia
- Market
- Operational Risk
- Reliance on the Investment Manager
- Sustainability Risks

DEALING IN SHARES

For a guide on how to invest in the Fund potential investors should refer to the **Dealing in Shares** section of the Prospectus and also to the Investor Guide which is available at www.wellington.com and from the Transfer Agent.

Available Share Classes	Minimum Initial Subscription/ Minimum Holding Amount (in USD or equivalent*)	Minimum Subsequent Subscription (in USD or equivalent*)
S	USD 1 million	USD 1,000
T	USD 5 million	
D, N	USD 5,000	

*Each Share Class is available in the following currencies: USD, EUR, GBP, CHF, JPY, AUD, NZD, SGD, CAD, HKD, NOK, RMB and SEK. Each Share Class in each Dealing Currency is available as both a Distributing Share Class and an Accumulating Share Class. Each Share Class in each Dealing Currency other than USD is available as both a Hedged Share Class and an unhedged Share Class.

Hedged Share Classes will be created in accordance with the Central Bank's UCITS Regulations and interpretations promulgated by the Central Bank from time to time and involve hedging the Dealing Currency against USD, which is the working currency of the Fund from a portfolio management perspective.

Class S Shares are available only for Institutional Investors.

Class T Shares are reserved for investors that have a direct investment advisory or other relationship with the Investment Manager or an affiliate, and for investment by the Investment Manager and/or its affiliates (including affiliated pension plans).

Class D Shares are reserved for investors acting as financial intermediaries on behalf of underlying beneficial holders and in respect of whom a distribution fee attributable to the Class D Shares is payable.

Class N Shares are reserved for investors acting as financial intermediaries on behalf of underlying beneficial holders who either, according to applicable regulatory requirements, are not allowed to accept and retain a distribution fee or who have separate fee arrangements with their clients which preclude them from accepting and retaining a distribution fee, and for Institutional Investors investing on their own

account, who do not meet the criteria for Class S Shares. No distribution fee is paid in respect of the Class N Shares.

The Initial Issue Price for each Share Class is 10 of the relevant Dealing Currency of that Share Class save for NOK Share Class and SEK Share Class where the Initial Issue Price is NOK 100 and SEK 100 respectively and JPY Share Classes where the Initial Issue Price is JPY 10,000. Prior to 7 September 2018 SEK and NOK Share Classes launched at an Initial Issue Price of SEK 10 and NOK 10 respectively.

For further information on the characteristics of each Share Class please consult the **Dealing in Shares** section of the Prospectus.

All Share Classes in the Fund are subject to swing pricing, for further information on swing pricing potential investors should refer to the **Swing Pricing Procedure** section of the Prospectus.

Distribution Payments

The Fund offers Distributing Share Classes as set out in the table below.

Distribution Type	Distribution Frequency
1 – Net Distribution	A – Annually Q – Quarterly

Shareholders can elect to reinvest the distribution proceeds into additional Shares of the same class or will receive distribution payments in cash by way of wire transfer or otherwise in accordance with the terms of the Account Opening Agreement and the Investor Guide.

For further information please consult the **Distribution Policy** section of the Prospectus.

FEES AND EXPENSES

The Investment Management Fee and Distribution Fee are each accrued daily in the Net Asset Value of the relevant Classes of Shares at the annual rate set out in the table below.

The Investment Management Fee is paid monthly in arrears whilst the Distribution Fee is paid quarterly in arrears.

Share Class Name	Maximum Preliminary Charge*	Investment Management Fee	Distribution Fee
S	N/A	0.70%	N/A
T	N/A	N/A	N/A
D	5%	0.70%	0.75%
N	N/A	0.70%	N/A

*Payable to financial adviser or intermediary

Each Share Class of the Fund is also subject to an administrative fee which will vary across Classes of Shares, reflecting the differing expenses of such Classes of Shares, but the maximum administrative fee that

is paid shall not exceed 0.25% per annum for all Classes of Shares with the exception of Classes N and D where the maximum administrative fee that is paid shall not exceed 0.40% per annum.

For further details on fees and expenses potential investors should refer to the **Charges and Expenses** section of the Prospectus.

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name:
Wellington Emerging Markets Equity Fund

Legal entity identifier:
0XZ2OQJCXR11I4TL7M98

Environmental and/or social characteristics

Does this financial product have a sustainable investment objective?	
<input checked="" type="radio"/> <input type="radio"/> Yes	<input checked="" type="radio"/> <input type="radio"/> No
<div><input type="checkbox"/> It will make a minimum of sustainable investments with an environmental objective: __%</div> <div><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</div> <div><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</div> <div><input type="checkbox"/> It will make a minimum of sustainable investments with a social objective: __%</div>	<div><input type="checkbox"/> It promotes Environmental/Social (E/S) characteristics and while it does not have as its objective a sustainable investment, it will have a minimum proportion of __% of sustainable investments</div> <div><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</div> <div><input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</div> <div><input type="checkbox"/> with a social objective</div> <div><input checked="" type="checkbox"/> It promotes E/S characteristics, but will not make any sustainable investments</div>

What environmental and/or social characteristics are promoted by this financial product?

The Fund invests a portion of its assets in securities that meet one or more of the following environmental and social characteristics.

1. The Fund promotes environmental and social characteristics:
- Environmental: energy efficiency, carbon emissions and pollutants, sustainable packaging and hazardous waste;
 - Social: corruption and bribery, labour relations, product safety and supply chain management; and
 - Governance: board diversity, executive compensation, ownership structure and shareholders' rights,

through their incorporation within Wellington Management's proprietary ESG Ratings framework. These factors are combined in line with the ESG Ratings framework to create an overall ESG rating.

In order to do this, the Fund will invest at least 80% of the Fund's net assets in companies with an ESG Rating of 1-3, based on Wellington Management's proprietary ratings framework, using a rating scale of 1-5, where 1 is the highest rating. A rating of 1 is the most positive rating, indicating that the issuer is a leader among its peers in managing material environmental or social risks or incorporating environmental or social factors into its practices. A rating of 5 is the most negative, indicating that the issuer may be lagging its peers in managing certain material environmental or social risks or incorporating environmental or social factors into its practices.

For any specific company or sector, different ESG factors may have greater or lesser levels of materiality and not all factors may be assessed for each ESG Rating. The investment team may not perform any separate assessment of the specific E, S or G factors listed above outside of their incorporation within the ESG ratings.

2. Issuers that are screened for United Nations Global Compact Principles to enable the Fund to further promote appropriate policies and practices with regard to child labour and forced labour by excluding

investment in companies that are assessed for and known to be involved in controversies regarding child labour or forced labour. In order to do this, the Fund excludes investments in companies which are assessed to have failed United Nations Global Compact Principles 4 (businesses should uphold the elimination of all forms of forced and compulsory labour) and 5 (businesses should uphold the effective abolition of child labour).

A reference benchmark has not been designated for the purpose of attaining the social characteristics promoted by the Fund.

What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?

The percentage of the Fund's net assets invested in companies with an ESG Rating of 1-3. Since the Fund will invest a minimum of 80% of the Fund's net assets in companies with an ESG Rating of 1-3, this percentage should be at least 80%

The number of companies held which have been assessed to be in violation of United Nations Global Compact principles 4 (businesses should uphold the elimination of all forms of forced and compulsory labour) or 5 (businesses should uphold the effective abolition of child labour). Since the Fund excludes investments in companies which are assessed to have failed United Nations Global Compact Principles 4 and 5, this number is expected to be 0.

What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?

Not applicable. The Fund does not currently commit to invest in any Sustainable Investments within the meaning of the SFDR.

How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?

Not applicable. The Fund does not currently commit to invest in any Sustainable Investments within the meaning of the SFDR.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

- How have the indicators for adverse impacts on sustainability factors been taken into account?

Not applicable. The Fund does not currently commit to invest in any Sustainable Investments within the meaning of the SFDR.

- How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Not applicable. The Fund does not currently commit to invest in any Sustainable Investments within the meaning of the SFDR.

The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



Does this financial product consider principal adverse impacts on sustainability factors?

☒ Yes

☐ No

By virtue of the Fund's existing investment Guideline, the Fund takes certain, but not all, of the Principal Adverse Impacts listed in Annex I Table I of the Level II SFDR Regulatory Technical Standards ("PAIs") into consideration either directly or indirectly on all or a portion of the Fund:

1. The Fund does not invest in companies which produce controversial weapons in accordance with the

Exclusion Policy - PAI: Exposure to controversial weapons.

2. The Fund does not invest in companies principally involved in the extraction of thermal coal, the production of thermal coal energy and the extraction of oil sands in accordance with the Exclusion Policy - PAIs: Exposure to companies active in the fossil fuel sector; Share of non-renewable energy consumption and production.

While these restrictions consider certain of the PAIs, such consideration does not necessarily eliminate the Fund's exposure to such PAIs altogether. In addition, the extent to which these restrictions impact the investment process may be limited where such investments are outside of the scope of the investment objective of the Fund. The Fund further commits to report on these Principal Adverse Impacts periodically with such report to be included in the annual report of the Fund. For more information please see www.wellingtonfunds.com/sfdr.



What investment strategy does this financial product follow?

The investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance.

The investment strategy used to attain the social characteristics promoted by the Fund is described below.

The Investment Manager will invest at least 80% of the Fund's net assets in companies with an ESG Rating of 1-3. In order to do this, the Investment Manager assigns companies an individual ESG Rating, based on Wellington Management's proprietary ratings framework, using a rating scale of 1-5, where 1 is the highest rating. A rating of 1 is the most positive rating, indicating that the issuer is a leader among its peers in managing material environmental or social risks or incorporating environmental or social factors into its practices. A rating of 5 is the most negative, indicating that the issuer may be lagging its peers in managing certain material environmental or social risks or incorporating environmental or social factors into its practices.

Wellington Management's proprietary ESG Ratings framework uses a combination of internal and external data (both quantitative and, where available fundamental) and provides a relative assessment of an issuer's ESG profile versus others in its peer universe. Quantitatively derived ratings are calculated by an internal scoring system developed by the Investment Manager's dedicated ESG Research Team. This system leverages indicator level data from a wide range of ESG data providers, publicly available data sources, as well as proprietary internal data and research (including direct company engagement) to calculate an issuer's rating. Fundamentally derived ratings are assigned by the Investment Manager's dedicated ESG Research Team, who have developed ESG materiality frameworks to analyse companies and assign ratings to communicate research insights. For any specific company or sector, different ESG factors may have greater or lesser levels of materiality.

Additionally, the Investment Manager excludes companies which have been assessed to be in violation of United Nations Global Compact principles 4 (businesses should uphold the elimination of all forms of forced and compulsory labour) or 5 (businesses should uphold the effective abolition of child labour) due to known controversies regarding child labour or forced labour.

The Fund applies the Exclusion Policy which sets out issuers which are excluded where they have been identified using a combination of third party (e.g., data sourced from MSCI) and/or Wellington Management's internal research and analysis as having a predefined level of involvement in the following areas:

1. Production of controversial weapons, including manufacture of cluster munitions, landmines, biological/chemical weapons, depleted uranium weapons, blinding laser weapons, incendiary weapons, and/or non-detectable fragments, where a 0% revenue threshold is applied;
2. Production of nuclear weapons including manufacture of nuclear warheads and/or whole nuclear missiles), where a 0% revenue threshold is applied;
3. Production and distribution of tobacco products where a 0% revenue threshold is applied, and tobacco-related business activities such as retail or supply of tobacco related products where a 25% revenue threshold is applied;
4. Thermal coal extraction (mining of thermal coal including lignite, bituminous, anthracite and steam coal, with the exception of by products) where a 0% revenue threshold is applied, or thermal coal-based power generation where a 25% revenue threshold is applied; and
5. Production and generation of oil sands (also known as tar sands), including oil sands extraction and excludes non-extraction activities, where a 5% revenue threshold is applied.

Further details about how exclusions are researched and implemented by Wellington Management, including the full detail of the thresholds for involvement and where exemptions may apply, may be found in the section of the Prospectus titled "Exclusions".

What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?

The Fund will invest at least 80% of the Fund's net assets in companies with an ESG Rating of 1-3, using a rating scale of 1-5, where 1 is the highest rating.

The Fund also excludes companies which have been assessed to be in violation of United Nations Global Compact principles 4 (businesses should uphold the elimination of all forms of forced and compulsory labour) or 5 (businesses should uphold the effective abolition of child labour) due to known controversies regarding child labour or forced labour.

What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?

Not applicable. The Fund does not currently commit to reduce the scope of investments by a minimum rate.

What is the policy to assess good governance practices of the investee companies?

Good governance practices of investee companies are assessed by the Investment Manager with regards to a variety of factors including, where materially relevant, management structures and decision-making, accountability to shareholders, compensation structures, corporate culture, compliance with applicable law and the absence of negative events which are likely to have a material adverse impact on the financial returns of the company. In assessing good governance, the Investment Manager considers its proprietary G ratings where available in accordance with its Good Governance Assessment Policy. These ratings rely on a combination of internal and/or external data inputs.

Good governance practices include sound management structures, employee relations, remuneration of staff and tax compliance.



What is the asset allocation planned for this financial product?

Asset allocation describes the share of investments in specific assets.

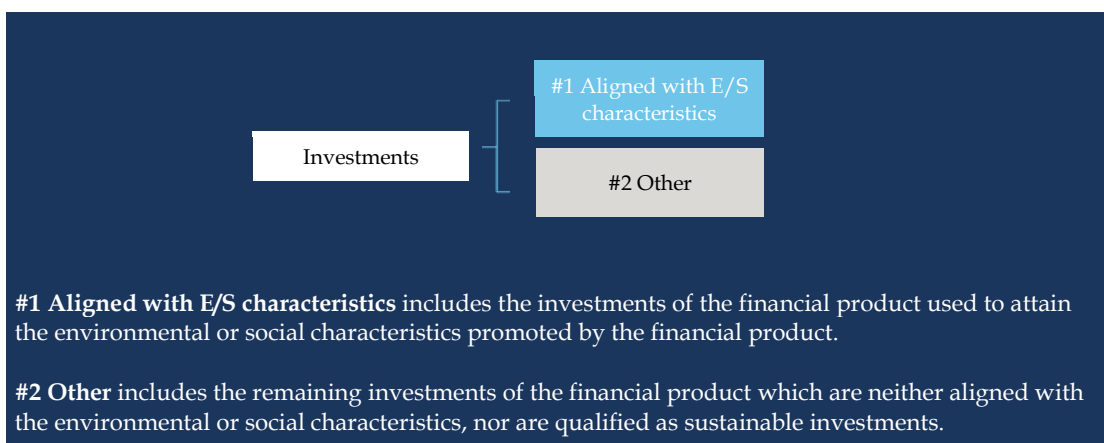
During normal market conditions, a minimum of 80% of the Fund's net assets will be aligned to the E/S characteristics of the Fund.

On occasion, due to possible settlement mismatch related to fund investor flows or market holidays during times when large subscriptions are received, the portion of the Fund which is not aligned with the environmental or social characteristic may affect the Fund's ability to meet the commitment as described above under normal market conditions. The Investment Manager does not consider these short-term fluctuations to materially impact the Fund's ability to attain its environmental or social characteristics.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include



How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?

Not applicable. Derivatives are not used by the Fund for the purpose of attaining the environmental and/ or social characteristics promoted by the Fund.



To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

The Fund does not currently commit to invest in any Sustainable Investments within the meaning of the SFDR, accordingly the minimum share of EU Taxonomy-aligned investments is 0%.

comprehensive safety and waste management rules.

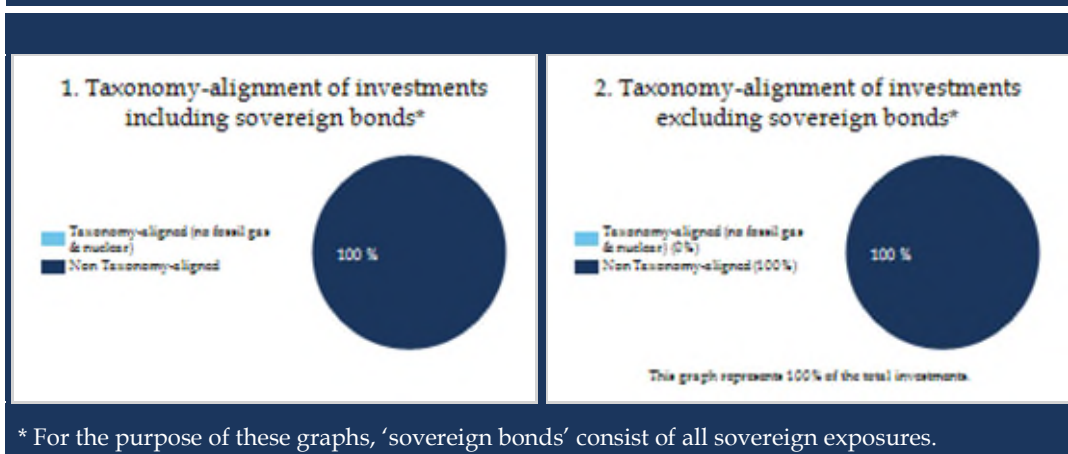
Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy¹?

<input type="checkbox"/>	Yes				
		<input type="checkbox"/>	In fossil gas	<input type="checkbox"/>	In nuclear energy
<input checked="" type="checkbox"/>	No				

The two graphs below show in dark blue the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



What is the minimum share of investments in transitional and enabling activities?

The Fund does not currently commit to invest in any Sustainable Investments within the meaning of the SFDR, accordingly the minimum share of investments in transitional and enabling activities is 0%.

are sustainable investments with an environmental objective **that do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

The Fund does not commit to make any Sustainable Investments within the meaning of the SFDR.



What is the minimum share of socially sustainable investments?

Not applicable. The Fund does not commit to make any Sustainable Investments within the meaning of the SFDR.



What investments are included under “#2 Other”, what is their purpose and are there any minimum environmental or social safeguards?

The investments under ‘#2 Other’ may include cash and cash equivalents for liquidity purposes, derivatives for hedging and investment purposes or investments in securities which may create exposure to multiple underlying issuers such as collective investment schemes or index positions. It may also include any securities where data to measure the environmental and/or social

¹Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change (“climate change mitigation”) and do not significantly harm any EU Taxonomy objectives - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

characteristics is not available, is not used to meet the environmental or social characteristics, or does not meet the environmental or social characteristics promoted by the Fund. Except with regards to the Exclusions Policy, these do not have any minimum environmental or social safeguards. However, some minimum safeguards may still be considered to apply to the extent such holdings are aligned with one or more but not all of the Fund's environmental or social characteristics.



Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

Not applicable. A reference benchmark has not been designated for the purpose of attaining the environmental and/or social characteristics promoted by the Fund.

How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?

Not applicable.

How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?

Not applicable.

How does the designated index differ from a relevant broad market index?

Not applicable.

Where can the methodology used for the calculation of the designated index be found?

Not applicable.



Where can I find more product specific information online?

More product specific information can be found on the website:

[https://docs.wellington.com/list/public/documents?query=TEMPLATE_TYP=SustainabilityRelatedDisclosure%26in\(fundId,F000029\)%26languageCd=EN&recentMatch=true&download=true](https://docs.wellington.com/list/public/documents?query=TEMPLATE_TYP=SustainabilityRelatedDisclosure%26in(fundId,F000029)%26languageCd=EN&recentMatch=true&download=true)